For valuable consideration given, the undersigned hereby agree to the following:

1. <u>releasor</u> agrees to hold harmless, and release <u>releasee</u>, its heirs, personal representatives, successors, and assigns, jointly and severally, from all liability resulting from not withholding state and federal income taxes from <u>releasor</u>.

These items include the following taxes, but are not limited to: wage, social security, Medicare, FUTA, supplemental unemployment compensation benefits, and third-party payments of sick pay, state and federal unemployment tax.

2. <u>releasor</u> agrees to incur all liability resulting from <u>releasee</u>, its heirs, personal representatives, successors, and assigns, jointly and severally, not withholding state and federal income taxes from <u>releasor</u>.

These items include the following taxes, but are not limited to: wage, social security, Medicare, FUTA, supplemental unemployment compensation benefits, and third-party payments of sick pay, state and federal unemployment tax.

3. If any provision of this agreement shall be deemed to be null and void, it shall not affect any other provision and reasonable opportunity shall be made by the parties to amend its terms to bring this agreement into conformity with the original intent of the bond and this agreement.

4. The term of this agreement shall not exceed any length of time beyond the last day for the year in which this agreement becomes effective.

5. <u>releasor</u> shall execute a bond for \$ _____ as security for this agreement within thirty days of the date when this agreement becomes effective.

Releasor

Releasee

Be it Remembered, that on this ______ day of _____, ____, before me, the subscriber, a Notary Public in and for the said County and State personally came ______ and

in the forgoing agreement and acknowledged the signing thereof to be their voluntary act and deed.

In Testimony Thereof, I have hereunto subscribed my name and affixed my notarial seal on the day and year last aforesaid.

My Commission Expires:

	Notary Public
State of	
County of	seal

Public Domain–RA(01)