

Form **P-3**

**Citizen's Notice
of Employment Eligibility**

▶ in lieu of I.N.S. Form I-9 *Employment Eligibility Verification*

Name and address of Citizen

Name and address of Notice Recipient

Citizen's statement:

I, _____ certify that I am a free Citizen of the State of _____ and am in all ways free and authorized to work unincumbered in any State of the United States by the Right of my natural citizenship.

I certify that the forgoing information stated here is true and correct.

Citizen's signature

▶

Date ▶

Legal Notice and Warning

Federal law provides that it is a crime to violate the Rights of a citizens under the color-of-law. You can be arrested for this crime and you can also be held personally liable for civil damages.

Federal regulation, CFR §274a.2, restricts the use I.N.S. Form I-9 to certain employers involving the use of agricultural workers; the I-9 Form has no other application and is not authorized for use with natural citizens of the United States.

Notice of Service:

I, _____ certify I that personally delivered this notice to above named recipient and address on enter date here at time.

Federal law, 8 USC §1324a makes it unlawful for a person or other entity to hire, or to recruit or refer for a fee, for employment in the United States an alien knowing the alien is an unauthorized alien with respect to such employment, or to hire for employment in the United States an individual without complying with the requirements of subsection (b) of this section or (ii) if the person or entity is an agricultural association, agricultural employer, or farm labor contractor, to hire, or to recruit or refer for a fee, for employment in the United States an individual without complying with the requirements of subsection (b) of this section.

8 CFR §274a.2 Verification of employment eligibility: (a) General. This section states the requirements and procedures persons or entities must comply with when hiring, or when recruiting or referring for a fee, or when continuing to employ individuals in the United States. For purposes of complying with section 274A(b) of the Act and this section, all references to recruiters and referrers for a fee are limited to a person or entity who is either an agricultural association, agricultural employer, or farm labor contractor (as defined in section 3 of the Migrant and Seasonal Agricultural Worker Protection Act, 29 USC §1802). The Form I-9, Employment Eligibility Verification Form, has been designated by the Service as the form to be used in complying with the requirements of this section. ...

18 USC §242 and 42 USC §1983 provides that: Whoever, under color of any law, statute, ordinance, regulation, or custom, willfully subjects any person in any State, Territory, or District to the deprivation of any rights, privileges, or immunities secured or protected by the Constitution or laws of the United States, ... shall be fined under this title or imprisoned not more than one year, or both;" 42 USC §1983 further provides that a violator "shall be liable to the party injured in an action at law, suit in equity, or other proper proceeding for redress."